



## September 6, 2024 – Friday Follow-up



### Campaign Kick-off: HEA-Endorsed HUSD School Board Candidates

Last Spring, we spoke about the need for help to secure a “safe and sane” school board in the upcoming elections. That time has come, and we need your help!

**We learned last week that anti-union extremist candidates have been placed back on the ballot in the November election for the HUSD board, after initially failing to meet requirements!** While Joe Ramos appears to have dropped out, two of his buddies have joined the race: Luis Reynoso and Tom Wong have a long history of antagonizing teachers and denigrating public education. We need your help to ensure that Hayward voters support the educators' choice to protect public education and keep our schools hate-free!

Please use the link below to RSVP for our campaign kick-off this Saturday morning, and sign up for an upcoming canvass to spread the word. Please also let me know if you're willing to host a worksite meeting in September to discuss with your colleagues, and/or schedule a canvass of your own school community after school. Please respond just to me with any questions or concerns.

**Date: Saturday, September 7**

**Time: 9:00 AM**

**Location: HEA Office, 93 Jackson St, Hayward**

**[RSVP for 9/7 and future precinct walks here!](#)**



We have an opportunity to elect a slate of outstanding candidates to our school board this year, ensuring district leadership that puts the needs of students and educators at the forefront of all decisions.

In addition to supporting incumbents Peter Bufete and Sara Prada, HEA is proud to endorse Austin Bruckner Carrillo, who has been a steadfast supporter of unions and inclusive practices to provide safe and supportive learning for every Hayward student.

We need you to help us get the word out to Hayward residents! Believe it or not, nearly three quarters of voters say they trust the recommendations of local teachers for school board candidates! Our job in the coming weeks is to make sure every Hayward voter hears from us.

This is a critical task for us in the coming weeks. While Trustee Ramos appears to have declined re-election, his fellow anti-union extremists Luis Reynoso and Tom Wong have (somehow) sued the county registrar to have their names placed on the ballot. We remember the kind of “leadership” Reynoso brought to our schools before. As the mantra went at the recent Democratic National Convention, WE'RE NOT GOING BACK!

So, lace up your walking shoes and join us on 9/7 for our campaign kickoff and some community canvassing to support our three endorsed candidates for the HUSD School Board: Austin Bruckner Carrillo, Peter Bufete, & Sara Prada!

### Austin Bruckner Carrillo Campaign Fundraiser – Sept. 14<sup>th</sup>

In addition to HEA's September 7<sup>th</sup> Campaign Kick-off, we also invite all HEA members to a campaign fundraiser for Austin Bruckner Carrillo at 6pm on Saturday, September 14. The fundraising event is FREE for HUSD staff and students. [See the attached flyer for details.](#)



### HUSD Open Enrollment: September 16<sup>th</sup> - October 11<sup>th</sup>

Mark your calendars! **Open Enrollment begins Monday, September 16<sup>th</sup> and ends Friday, October 11<sup>th</sup>, 2024 at 5:00pm.** It is important to review your benefits prior to open enrollment, as this is your opportunity to make changes, if desired. Please Note: Enrollment forms will go live on Monday, September 16, 2024.

**Cash-in-Lieu Action Required:** Employees who are eligible to receive Cash-in-Lieu for their benefits **MUST complete the Cash-in-Lieu Benefits Form** to continue receiving the benefit. If the form is not completed by the end of Open Enrollment on October 11, 2024 at 5:00pm, the benefit will end on December 31, 2024 and you will not be able to enroll/receive the benefit until the next Open Enrollment in 2025.

[See the attached HUSD email for more information.](#)

### Reminder: FRA Reps - First FRA Meeting September 16<sup>th</sup>

We will have our first official FRA meeting on **Monday, September 16<sup>th</sup>** via Zoom. FRA should stay tuned for an email next week with the meeting link and additional information. **Please do not hesitate to contact HEA with any questions between now and September 16<sup>th</sup>** and thanks in advance for all the work you do for HEA members and the students they serve!

### **HUSD Arts Integration Work Group**

Are you interested in arts integration? Be a part of the HUSD Arts Integration Work Group! The HUSD VAPA team is excited to embark on an Arts Integration journey with you! The goal is for two classroom teachers from each elementary site, one K-3 and one 4-6, to join a three-year arts integration learning cohort. To express interest in participating, please complete [this form](#) no later than 9/13/2024.

[See the attached flyer for more information.](#)

### **Promote the Million Father March**

On Friday, **September 20, 2024**, HUSD is hosting the annual Million Fathers March and are asking district staff to help promote the event by inviting fathers and father figures in Hayward to take their children to school on this special day. For more information about the event and how to support fathers and father figures please visit [husd.us/MFM](https://husd.us/MFM).



### **Call for Presenters**

CTA is seeking engaging presentations for the 2025 Equity & Human Rights Conference. The conference planning committee will review all applications and select the presenters based on the following criteria: relevancy to the conference program and attendees, evidence of knowledge of the subject matter and prior presentation success. CTA will compensate you for your standard travel expenses to present at Equity & Human Rights Conference. [See the attached announcement for more details.](#)

### **CTA Conference Incentive Grants**

Did you know that CTA also offers incentive grants to attend CTA conferences? These CTA statewide grants are a great opportunity offered by our CTA Board of Directors. [Please follow the CTA guidelines and apply if you are interested.](#)

Also, keep any eye out for our local HEA sponsorship opportunities in the Friday Follow-ups!

### **New Educators: CTA Classroom Setup Grants**

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date beginning June 1, 2023.** See the attached [Classroom Grant Flyer](#) for more information.

### **CTA University Credit Program**

Did you know that CTA has a program where they provide the opportunity to accumulate the professional growth hours needed to qualify for university credit units and then **they pay for your university credits**? Union members can watch virtual CTA conference sessions and receive up to 9 credits a year (6 of which would be paid by CTA). [More information about this program can be found here!](#)



### **CTA Offers a Supplemental 403(b) Retirement Plan for You**

Did you know that your CalSTRS pension will only cover, on average, 50% to 60% of the income you will need in retirement (according to the CalSTRS Member Handbook 2023)? This is why CTA has created a retirement savings plan to help make up the difference.

You spend your career helping students prepare for their future so CTA wants to help you prepare for your future by providing what many consider is the best 403(b) savings plan in California. The CTA Retirement Savings Plan helps make sure you are on a great path to a wonderful retirement!

[Learn More about CTA 403\(b\) Enrollment Here!](#)

### **CTA Member Benefits**

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



### **NEA Press Releases**

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

### **NEA Member Benefits**

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

## ***HEA Stands Up, Stands Strong, and Stands Together!***

***We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.***



- HEA School Board Campaign Kickoff ..... Saturday 9/7/24 @ 9:00am
- HUSD School Board Meeting ..... Wednesday 9/11/24 @ 6:30pm
- HEA Board Meeting ..... Monday 9/16/24 @ 4:00pm
- Virtual HEA FRA Meeting ..... Monday 9/16/24 @ 4:00pm