



HAYWARD EDUCATION ASSOCIATION

93 Jackson St. Hayward, CA 94544 • Phone: 510-538-1051 • Fax: 510-538-9427

Email: president@heahayward.org or office@heahayward.org

Website (announcements, forms, contract, etc.): www.heahayward.org



December 6, 2024 – Friday Follow-up



IN-PERSON FRA Meeting this Monday, December 9th

We will have our next FRA meeting of the school year on **Monday, December 9th from 4:15 PM – 6:00 PM**. This will be an **in-person meeting** at the **Brenkwitz Alternative High School MPR** (22100 Princeton St A, Hayward). Please plan to attend to hear about:

- Cash in lieu
- District updates
- Site issues
- and more!

Dinner will be provided, so please come hungry and ready to engage. Feel free to reach out if you have any questions. See you on Monday!

The Catastrophic Leave Bank Needs Your Help!

The Catastrophic Leave Bank needs your help! If you are able, please consider donating to the Catastrophic Leave General Bank. To donate, download and complete a [Catastrophic Leave Contribution Form](#) and send it to office@heahayward.org.

Nobody plans for an unexpected crisis to happen, but when it does, it is comforting to know that you can turn to the Catastrophic Leave Bank (which is 100% made up of contributions from HEA members) and request additional paid leave. This Catastrophic Leave is, as outlined in the HUSD/HEA Collective Bargaining Agreement, “to provide leave to unit members who have suffered from a personal catastrophe (such as destruction of their home or prolonged illness) when the unit member’s sick leave is exhausted.” See the [Catastrophic Leave Request Form](#) for more information.

Thank you, in advance, on behalf of the many members who have needed in the past (or may need in the future) these donated days for various catastrophic emergencies!

Budget Solutions Townhall Opportunities

In case you missed the townhalls that the District is holding related to the District Budget, here are a few future opportunities to hear what they have to say. There are opportunities to ask questions during the townhall. There are also surveys available to provide input.

- Staff
Tuesday, November 12 at 3:30 p.m.
(Zoom Webinar)
 - Community Meeting #1
Thursday, November 14 at 5:30-7:30 p.m.
Location: In-person at the Cherryland School site
 - Community Meeting #2
Saturday, November 16 at 10:30 a.m.
Location: In-person at the East Ave. School site
 - Community Meeting #3
Thursday, December 2 at 5:30 p.m.
Location: In-person at the Tennyson High School site
 - **Community Meeting #4**
Saturday, December 7 at 10:30 a.m.
Location: In-person at the King Middle School site
-



TK MOU Update

[Please refer to last week's Friday Follow-up for previous TK MOU updates.](#)

Update: *pending*

ELD/ALD

[Please refer to last week's Friday Follow-up for previous ELD/ALD updates.](#)

Update: *pending*



COVID Tests Available

Residential households are eligible for another order of 4 free at-home tests from [USPS.com](https://www.usps.com). Each order includes 4 individual rapid antigen COVID-19 tests. [COVIDTests.gov](https://www.covidtests.gov) has more details about at-home tests, including extended shelf life and updated expiration dates.

Revised HEA Office Hours

The HEA Office (i.e. Amber) will be available on a reduced schedule for the next several weeks. During this time, the HEA Office will be closed on Tuesdays and open from 12:30 pm - 4:30 pm on all other weekdays.

Mercedes' and Mary's hours remain unchanged during this time with the best way to contact them still being: Mercedes - president@heahayward.org & Mary - vicepresident@heahayward.org.



Good Teaching Conference - North

HEA is looking to sponsor **3** members to attend the Good Teaching Conference - North. If interested, complete the digital Sign-up form: <https://forms.gle/oMncV49jBtJroaBn8> before **4pm December 18th!**

Your experience at the Good Teaching Conference is equal parts educational and transformational. You'll learn new skills and find solutions to real-life challenges. You'll leave the conference feeling inspired, motivated and with a knowledge of what you need to do to be even more successful on Monday morning in your classroom. [See the attached Good Teaching Conference Flyer for details.](#)

2024-2025 HEA-sponsored CTA Conferences

Interested in attending one of the many CTA Conferences this year? See the [attached 24-25 HEA Sponsored Conference Overview](#) to learn for which CTA conferences HEA has sponsorships!

DKG Grants for up to \$500 for Hayward Educators

Delta Kappa Gamma is a society of women in education who support learners and teachers all over the world. They are advocates for public education and work to raise money to provide grants to teachers and support education both locally and worldwide.

Every year, the local *Alpha Omega Chapter* of *Delta Kappa Gamma* offers grants of **up to \$500** to Hayward Educators for various classroom projects. [Click here to learn more and to apply for a grant.](#) The application deadline is Friday, December 13, 2024.

New Educators: CTA Classroom Setup Grants

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date beginning June 1, 2023.** See the attached [Classroom Grant Flyer](#) for more information.

CTA University Credit Program

Did you know that CTA has a program where they provide the opportunity to accumulate the professional growth hours needed to qualify for university credit units and then **they pay for your university credits**? Union members can watch virtual CTA conference sessions and receive up to 9 credits a year (6 of which would be paid by CTA). [More information about this program can be found here!](#)

NEA Grant Opportunities

NEA Centers have awarded millions of dollars to members and state and local affiliates for innovative projects, and created a grant finder to allow educators to identify federal funding opportunities. [More information about NEA's grant and funding opportunities here!](#)



CTA Bulletin

See attached for the most recent [CTA Bulletin](#) with updates about a call for a Senate vote on retirement fairness, School board election wins across the state, an opportunity for you to share your TPA story, and more!

Make Your Holidays Brighter: Enter to Win \$250

Did you know about one of the special perks that's just for CTA Members: Access to Savings! It's an incredible site where CTA members can unlock amazing discounts on everything from gifts to travel and so much more.

Additionally, between December 2-8, 2024, you can **enter to win a \$250 gift card** by visiting [CTAMemberBenefits.org/Access](#) and clicking the green button. [See the attached flyer for details.](#)

CTA Member Benefits

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



NEA Today: What You Read in 2024

Do you need a bathroom break? Right now? Based on the most-read NEA Today stories of 2024, the answer is likely **YES**. See attached for the most recent [NEA Today Newsletter](#) which shares the top stories of the past year. They include a deep dive into the lack of bathroom breaks (and how to get them), today's classroom slang, sick school buildings, and teacher pay.

NEA Press Releases

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

NEA Member Benefits

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

HEA Stands Up, Stands Strong, and Stands Together!

We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical well-being, and help students reach their fullest potential.



- In-person HEA FRA Meeting Monday, 12/9/24 @ 4:15pm***
- HUSD School Board Meeting Wednesday, 12/11/24 @ 6:30pm***
- HEA Board Meeting Monday, 1/11/25 @ 4:00pm***