



## HAYWARD EDUCATION ASSOCIATION

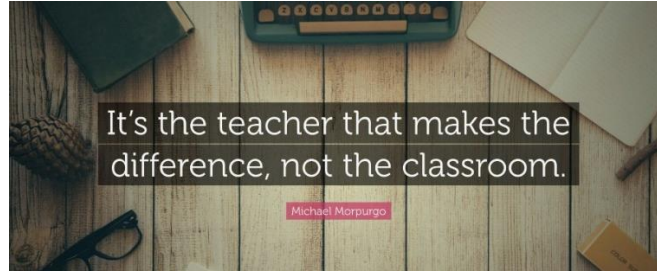
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Website (announcements, forms, contract, etc.): [www.heahayward.org](http://www.heahayward.org)



### July 25, 2024 – Thursday Thoughts



#### **Enrollment**

We received and accepted the following proposal from the District regarding the balancing period:

The District proposes an extension of 5 days to the 12-day enrollment period for year-round schools (July 30, 2024). This would allow for additional time to identify/redirect placements, establish/confirm transportation routes and notify sites/staff and families.

The team continues to meet and advocate for adhering to the contract both its language and intent as well as limiting the number of combos. In cases where there are any exceptions, members of the team would speak to the impacted teachers and create provisions for the teacher - the team is concentrating on Year Rounds at this time.

#### **AT&T Outages**

While we appreciate the responses from the District related to the AT&T outages, we have shared that ALL hotspot requests need to be honored. There were some folks who worked at 2 sites and they were given hotspots at the one site but not the other. We had also heard that the DO continued to have full power and learned that it is because they are in the same grid as the police headquarters - which has backup protocols so they are not left without power related to AT&T.

#### **Chromebooks**

There is a new practice that ultimately requires teachers K-6 to enter/re-enter student id and passwords and provide general set up for the Chromebooks for each of their students. We have asked the District why the change and shared that it requires at least a prep period to enter the information. Since the prep time use is supposed to be determined by the teacher (not by circumstances created by the district) we have asked for reimbursement of lost prep, collaboration time, or after-hours time dedicated to inputting information. We have also asked that the District revert to the former practice whereby the Chromebook "follows" the student. We are waiting for their response.

#### **Transitional Kinder**

We are still working on some outstanding TK issues related to the MOU- we hope to bring forward an agreement soon!

#### **Evaluation Timeline**

*(We are including this information again as we generally receive several evaluation timeline questions at the beginning of the school year.)*

The admin can review the evaluation process and timelines with the staff at the first staff meeting. HEA has reviewed the timelines and [included the Evaluation Timeline here](#).

#### **AFL-CIO - Take Action with Workers**

As affiliates of the Central Labor Council, we receive information and opportunities to join sibling unions in support of and in order to help strengthen the union voice and cause.

We have included [this information](#) if you are interested in any of the following:

- Rally for Fair Contracts at UC - July 31<sup>st</sup>
- Follow the Money Training: Corporate Money in Politics Training
- Unionist of the Year Dinner | August 23, 2024



### **2024 CTA LGBTQ+ Issues Conference - Call for Presenters**

CTA is seeking engaging presenters for the 2024 CTA LGBTQ+ Issues Conference.

The Conference Planning Committee will review all applications and select the presenters based on the following criteria:

- Relevancy to the conference program and attendees
- Inclusion of topics outlined below
- Evidence of knowledge of the subject matter
- Positive prior presentation experience

[Find out more about how to apply to be a presenter here!](#)



### **CTA Member Benefits**

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



### **NEA Press Releases**

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

### **NEA Member Benefits**

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

## ***HEA Stands Up, Stands Strong, and Stands Together!***

***We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.***

	Mark Your Calendar		Mark Your Calendar		Mark Your Calendar		Mark Your Calendar		Mark Your Calendar
<ul style="list-style-type: none"><li>• <b>HUSD School Board Meeting – Wednesday 8/28/24 @ 6:30pm</b></li></ul>									