



September 13, 2024 – Friday Follow-up



FRA Meeting this Monday, September 16th

We will have our first FRA meeting of the school year on **Monday, September 16th** from 4:00 PM – 6:00 PM. The meeting link has been sent to FRA reps in a separate email - if you did not receive the email, reach out to the HEA office. Please plan to attend to hear:

- Some initial FRA-training & resources available
- HUSD updates and any topics brought to the meeting by FRA (at least as many as we can cover in the timeframe!)

If you are not able to attend, please have an alternate FRA attend in your place so that the information can get back to sites.

HUSD Communication: Social Media Threats this Week

The district issued a communication to staff today regarding posts circulating on social media this week referencing the possibility of a school shooting. These have not been directed at a specific school or district but districts throughout the area, including HUSD, have contacted their local authorities and have been told that the FBI has declared the social media posts a hoax.

We have been advised that although these hoaxes are more and more common, site leaders should always contact their directors when they become aware of a suspicious threat so that we can share and investigate with HPD, peers, and others. See attached for the referenced [HUSD Communication](#).



HEA Kicks Off School Board Campaign!

HEA kicked off our school board campaign with a strong start on Saturday 9/7. After a meet and greet with our endorsed candidates - **Peter Bufete, Austin Bruckner Carrillo and Sara Prada** - we did a short canvas around the EA office, knocking on 400 doors and talking to 112 voters! This is how we build our power and establish HEA as the voice for public education in Hayward, one voter at a time.



We have an opportunity to elect a slate of outstanding candidates to our school board this year, ensuring district leadership that puts the needs of students and educators at the forefront of all decisions. This is a critical task for us in the coming weeks. While Trustee Ramos is not running for re-election, his fellow anti-union extremists Luis Reynoso and Tom Wong are on the ballot. We remember the kind of "leadership" Reynoso brought to our schools before. As the mantra went at the recent Democratic National Convention, "WE'RE NOT GOING BACK!"

So, lace up your walking shoes and join us at a future campaign & community canvassing event to support our three endorsed candidates for the HUSD School Board: **Austin Bruckner Carrillo, Peter Bufete, & Sara Prada!**

Future Community Canvassing Events:

- Saturday, October 5, 2024
- Saturday, October 12, 2024
- Saturday, October 19, 2024
- Saturday, November 2, 2024

[**RSVP for Future Community Canvassing Events Here!**](#)

Austin Bruckner Carrillo Campaign Fundraiser – Sept. 14th

All HEA members are invited to a campaign fundraiser for Austin Bruckner Carrillo at 6pm on Saturday, September 14. The fundraising event is FREE for HUSD staff and students. [See the attached flyer for details.](#)



HUSD Open Enrollment: September 16th - October 11th

Mark your calendars! **Open Enrollment begins Monday, September 16th and ends Friday, October 11th, 2024 at 5:00pm.** It is important to review your benefits prior to open enrollment, as this is your opportunity to make changes, *if desired*. Please Note: Enrollment forms will go live on Monday, September 16, 2024.

Cash-in-Lieu Action Required: Employees who are eligible to receive Cash-in-Lieu for their benefits **MUST complete the Cash-in-Lieu Benefits Form** to continue receiving the benefit. If the form is not completed by the end of Open Enrollment on October 11, 2024 at 5:00pm, the benefit

will end on December 31, 2024 and you will not be able to enroll/receive the benefit until the next Open Enrollment in 2025.

[See the attached HUSD email for more information.](#)

HUSD Arts Integration Work Group

Are you interested in arts integration? Be a part of the HUSD Arts Integration Work Group! The HUSD VAPA team is excited to embark on an Arts Integration journey with you! The goal is for two classroom teachers from each elementary site, one K-3 and one 4-6, to join a three-year arts integration learning cohort. To express interest in participating, please complete [this form](#) no later than 9/13/2024.

[See the attached flyer for more information.](#)

Promote the Million Father March

On Friday, **September 20, 2024**, HUSD is hosting the annual Million Fathers March and are asking district staff to help promote the event by inviting fathers and father figures in Hayward to take their children to school on this special day. For more information about the event and how to support fathers and father figures please visit husd.us/MFM.



2024-2025 HEA-sponsored CTA Conferences

Interested in attending one of the many CTA Conferences this year? See the [attached 24-25 HEA-Sponsored Conference Overview](#) to learn for which CTA conferences HEA has sponsorships!

CTA Conference Incentive Grants

Did you know that CTA also offers incentive grants to attend CTA conferences? These CTA statewide grants are a great opportunity offered by our CTA Board of Directors. [Please follow the CTA guidelines and apply if you are interested.](#)

Also, keep any eye out for our local HEA sponsorship opportunities in the Friday Follow-ups!

New Educators: CTA Classroom Setup Grants

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date beginning June 1, 2023.** See the attached [Classroom Grant Flyer](#) for more information.

CTA University Credit Program

Did you know that CTA has a program where they provide the opportunity to accumulate the professional growth hours needed to qualify for university credit units and then **they pay for your university credits**? Union members can watch virtual CTA conference sessions and receive up to 9 credits a year (6 of which would be paid by CTA). [More information about this program can be found here!](#)

NEA Grant Opportunities

NEA Centers have awarded millions of dollars to members and state and local affiliates for innovative projects, and created a grant finder to allow educators identify federal funding opportunities. [More information about NEA's grant and funding opportunities here!](#)



CTA Member Benefits: Provident Credit Union's \$4,000 Educator Giveaway

Provident Credit Union is hosting a giveaway with a chance to win up to \$4,000 in prizes. Founded by the California Teachers Association in 1950, Provident Credit Union continues to serve the needs of the educational community and we would like to celebrate you! [More information about this Giveaway can be found here!](#)

CTA Member Benefits

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



NEA Press Releases

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

NEA Member Benefits

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

HEA Stands Up, Stands Strong, and Stands Together!

We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.



- **HEA Board Meeting** **Monday 9/16/24 @ 4:00pm**
- **Virtual HEA FRA Meeting** **Monday 9/16/24 @ 4:00pm**
- **HUSD School Board Meeting** **Wednesday 9/25/24 @ 6:30pm**