



HAYWARD EDUCATION ASSOCIATION

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Website (announcements, forms, contract, etc.): www.heahayward.org



May 3, 2024 – Friday Follow-up



Please attend the upcoming HUSD and Alameda County School Board Meetings!

May 8th School Board Meeting

Join us at the next HUSD Board of Education meeting on May 8th at 6:30pm to show the solidarity and strength of the union and encourage the HUSD Board of Trustees to approve our contract. While we don't anticipate issues with the ratification by the board, a strong voice and presence at the meeting will bring that much more of an impact of the importance of this tentative agreement to improve our working lives as educators, and improve the quality of education we provide to our students.

[The complete text of the negotiated changes and salary schedules are available here.](#)

Calendar Bargaining Survey – Last Call!

Calendar surveys and voting went out to all members' personal email addresses earlier this week. If you did not receive it (and after checking your spam folder to confirm that you did not receive it), please email office@heahayward.org asap! Voting will **close on Monday, May 6, at 4:00pm.**

For Year Round and Traditional Calendars, if you take the surveys/votes you will have a strong sense as to what the calendars will be. For **Preschool** (both traditional and year round calendars), all of the holidays and start/end dates are in place but we are still in bargaining on preschool changes and will complete calendars once bargaining is completed. We are also waiting for completion of negotiations on extended year preschool to create the extended year calendar. We are working on Adult school calendars and will be using staff input to complete negotiations as quickly as possible.

A Change to How the Community Elects Our Board Members

The Hayward Unified School District (HUSD) is changing the way that voters elect our school board members and it is important to understand what is happening and why. As the District would like as much community involvement in the process as possible, especially with this short redistricting timeline, they have asked for help in sharing this information with HEA members.

The District currently utilizes an "at-large" election system where voters from the entire school district elect all five Trustees. HUSD is moving to a "by-district" election system in which the **school district is divided into five separate electoral districts, and where voters select Trustees for their respective districts.** [See the attached District memo that was recently sent to HEA for more information.](#)

This change will take effect starting with the 2026 Board of Education election.

Hayward Collegiate

We need your help to identify and recruit colleagues and parents from your sites to oppose the charter expansion and lobby the Alameda Board of Education to oppose their request.

Hayward Collegiate is a K-6 charter school in Hayward owned by Navigator Schools, which operates several charter schools in the Bay Area. Hayward Collegiate currently enrolls 240 students. Under their proposed expansion, future enrollment would grow to 580 students and add grades 7-8 to their school.

Hayward Unified is already facing declining enrollment and other budget pressures that have resulted in two schools closing in 2022 (Bowman and Strobridge) and the loss of 50 FTE teaching positions for the 2024-2025 school year. The loss of additional students to Hayward Collegiate would deprive HUSD of more than \$5 million, resulting in additional cuts and closures that would adversely impact all HUSD students and staff.

Please spread the word and encourage people to attend the Alameda County Board of Education meeting on Tuesday, May 14th at 6:30pm. We want lots of public comments in opposition to this charter expansion in Hayward!

Mary Walsh and Mercedes Faraj met with the superintendent about attending the meeting and giving a strong message in opposition to the expansion of Hayward Collegiate. The Superintendent is on board. If you are available to help and are willing to help us lobby against this charter school expansion, please contact HEA Executive Director Zev Kvitky at zkvitky@cta.org.



CTA University Credit Program

Did you know that CTA has a program where they provide the opportunity to accumulate the professional growth hours needed to qualify for university credit units and then **they pay for your university credits**? Union members can watch virtual CTA conference sessions and receive up to 9 credits a year (6 of which would be paid by CTA). [More information about this program can be found here!](#)

New Educators: CTA Classroom Setup Grants

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date starting June 1, 2023.** See the attached [Classroom Grant Flier](#) for more information.



CTA Member Benefits

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



NEA Press Releases

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

NEA Member Benefits

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

HEA Stands Up, Stands Strong, and Stands Together!

We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.

Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar

- **HUSD School Board Meeting – Wednesday 5/8/24 @ 6:30pm**
- **HEA Board Meeting – Monday 5/13/24 @ 4:00pm**
- **Alameda County School Board Meeting – Tuesday 5/14/24 @ 6:30pm**
- **HEA Virtual FRA Meeting – Monday 5/20/24 @ 4:00pm**