



## HAYWARD EDUCATION ASSOCIATION

93 Jackson St. Hayward, CA 94544 • Phone: 510-538-1051 • Fax: 510-538-9427

Email: [president@heahayward.org](mailto:president@heahayward.org) or [office@heahayward.org](mailto:office@heahayward.org)

Website (announcements, forms, contract, etc.): [www.heahayward.org](http://www.heahayward.org)



### May 17, 2024 – Friday Follow-up



#### **FRA Meeting this Monday!**

FRA Reps, as a reminder, there is a FRA meeting this Monday, May 20, from 4:00pm – 6:00pm. The link has been sent to FRA reps in a separate email - if you did not receive the email, reach out to the HEA office.

If you are unable to attend, please plan to have a FRA alternate there so information can get back to your site for your 10-minute HEA meeting.

#### **2024-2025 Traditional, Year-Round, & Adult School Calendars**

We received the ok from HR to share [the 2024-2025 Traditional, Year-Round, & Adult School calendars](#) in their draft form while they are still pending approval from the HUSD School Board (all of the calendars get approved by the School Board at once and there were still negotiations happening for preschool which impacted their calendar, making it not ready for the last HUSD School Board Meeting.) That said, while these are being shared in their “draft” form, we do not anticipate any concerns with these calendars being approved by the HUSD School Board with the dates presented.

#### **ACBOE Votes Against Hayward Charter School Expansion**

On Tuesday, the Alameda County Board of Education voted against the proposed expansion of Hayward Collegiate charter school, reiterating the concerns shared by many of you in letters and comments to the board. Several trustees questioned the need for a new middle school in Hayward, the harm it could cause to Hayward Unified, and the viability of the school's proposal. After a lengthy discussion, the board voted 5-2 to turn down Hayward Collegiate's proposal with Trustees Rivera, Normand, Knowles, McDonald, and Cook-Kallio voting against it.

With many Hayward Collegiate families in attendance, HEA and HUSD speakers also packed the room. Thanks to everyone who spoke (including our own Margaret Lewis, Francisca Montes, Mary Walsh, to name a few) about the danger of losing students and revenue, and the adverse impact on thousands of students and their teachers that cuts could cause. Many also reminded the board of the wide variety of programs that we provide, which far surpass those offered at Hayward Collegiate. Thanks also to Paulette Albert, Elvia Gauzin, Jami Jorgensen, and others for their significant efforts in lobbying, the many members who wrote letters and called the Board Trustees, those who attended and encouraged others in the community to attend, and Zev Kvitky and CTA for the amount of planning and communication to help organize HUSD staff and community members prior to Tuesday's meeting!

There is a possibility the school may bring a revised proposal to the Board of education meeting on **June 11th**, which we would also oppose. Your support made this unanticipated fight a victory, and please be willing to help out again if we need it next month. For now, HEA chalks up another win to protect our public schools for all students!

## Last Week's HUSD School Board Voting Results

At last week's School Board meeting, the Hayward Board of Education unanimously voted to approve the Tentative 2022-2025 Collective Bargaining Agreement, including the 2% retroactive salary increase effective July 1, 2022 and the 8.5% salary increase effective July 1, 2023.

Once we receive confirmation from the District, we will follow up with folks about the timeline to implement our retroactive salary payments and other important updates.

[The complete text of the negotiated changes and salary schedules are available here.](#)

---



## CTA Summer Institute - For FRA and FRA Alternates

This year, CTA's Summer Institute takes place from July 24-July 28 at the Westin Bonaventure, Downtown Los Angeles. Offering sessions in a variety of areas that assist FRA in the day-to-day representation of their members, this five-day event will feature hands-on activities to hone the skills needed to meet the challenges of the coming year.

HEA is sponsoring 2 FRA Reps or FRA Alternates to attend the CTA Summer Institute, including housing and transportation costs. Sign up by emailing [office@heahayward.org](mailto:office@heahayward.org) before **May 24, 2024**. See the [attached flier](#) for more details.

## CTA University Credit Program

Did you know that CTA has a program where they provide the opportunity to accumulate the professional growth hours needed to qualify for university credit units and then **they pay for your university credits**? Union members can watch virtual CTA conference sessions and receive up to 9 credits a year (6 of which would be paid by CTA). [More information about this program can be found here!](#)

---



## CTA Member Benefits

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)

---



## **NEA Press Releases**

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

## **NEA Member Benefits**

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

## ***HEA Stands Up, Stands Strong, and Stands Together!***

***We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.***

 [Mark Your Calendar](#)  [Mark Your Calendar](#)  [Mark Your Calendar](#)  [Mark Your Calendar](#)  [Mark Your Calendar](#)  [Mark Your Calendar](#)

- **HEA Virtual FRA Meeting – Monday 5/20/24 @ 4:00pm**
- **HUSD School Board Meeting – Wednesday 5/22/24 @ 6:30pm**
- **HEA Board Meeting – Monday 6/3/24 @ 4:00pm**