



## May 31, 2024 – Friday Follow-up



### In-Person FRA Meeting This Monday

We are so grateful for all the hard work that has been put in by all HEA FRA, Board Members, and Committee Chairs this year! For our last FRA meeting of the school year, we will meet in person, like last year's June meeting, so that (we hope) we can show our appreciation for your time and hard work, especially amidst all the end-of-the-year chaos.

All FRA, FRA alternates, HEA Board members, and HEA Committee Chairs are invited to join us on **Monday, June 3rd from 4:00pm-6:00pm** at the **Brenkwitz Alternative High School MPR** for our final HEA Board and FRA meeting of the school year to discuss district happenings and enjoy a *taco bar* appreciation dinner (complete with freshly prepared churros for dessert!) Additionally, the recently-endorsed HUSD School Board candidates have been invited to this meeting for a brief meet and greet with FRA. Feel free to reach out if you have any questions. See you on Monday!

### Pay Adjustment and Retro-Paycheck Timeline

See the attached [Payroll Adjustment and Retroactive Payments Communication](#) from HUSD Business Services about the compounded pay from the recently ratified contract, paycheck timeline, and FAQ's.

We also received confirmation that the **Summer Differed Pay will be issued on July 8<sup>th</sup>**! For questions about how this increase might impact those who have retired/are retiring, taxes, how to get answers to specific scenarios, etc., please refer to the district's [Retro Pay and Stipend FAQ](#).

### 2024-2025 Calendars

It's worth repeating that the remaining 2024-2025 calendars have been negotiated! [You can find the Tentative Agreement Calendars here!](#) Again, these calendars are still pending approval from the HUSD School Board but we do not anticipate any change from the dates presented.



### HEA-Endorsed HUSD School Board Candidates

On Monday, May 20, our FRA voted to solely endorse **Peter Bufete, Sara Prada, and Austin Bruckner-Carrillo** for the HUSD School Board election taking place in November. There are several key issues in the coming election, such as charter school expansion and striving to replace censured school board member Joe Ramos. We will need teachers to volunteer this Fall if we are to win in November! If you are interested in volunteering, reach out to HEA PAC Treasurer Jesse Gunn at [jessegunn03@gmail.com](mailto:jessegunn03@gmail.com).

### Austin Bruckner-Carrillo Campaign Fundraiser

One of our endorsed candidates, **Austin Bruckner-Carrillo** is holding a birthday drag show & pride month kickoff fundraiser this Saturday at Pampas Cafe in Castro Valley. It is a child-friendly event and will support his campaign for HUSD School Board. It will be located at 22222 Redwood Rd in Castro Valley. [See the flier attached for details.](#)

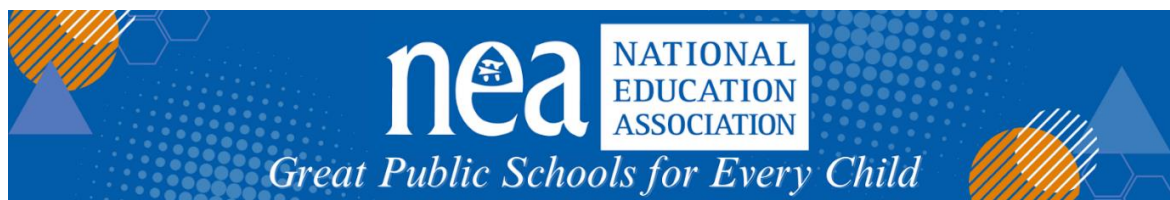


### CTA Bulletin

See the latest [CTA Bulletin](#) attached for more information about CTA's reaching an agreement with the Governor to protect school funding, San Jose Teachers Association rally, status updates about the pregnancy leave bill and performance assessments bill, and more!

### CTA Member Benefits

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



### NEA Press Releases

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

### NEA Member Benefits

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

## **HEA Stands Up, Stands Strong, and Stands Together!**

**We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.**



- HEA FRA & Board Meeting – Monday 6/3/24 @ 4:00pm
- HUSD School Board Meeting – Wednesday 6/12/24 @ 6:30pm